JOB ANNOUNCEMENT

<table>
<thead>
<tr>
<th>JOB TITLE:</th>
<th>Weekend Security and Maintenance</th>
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<tbody>
<tr>
<td>PROGRAM:</td>
<td>Facilities</td>
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<tr>
<td>FLSA STATUS:</td>
<td>Non - Exempt</td>
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<tr>
<td>LOCATION:</td>
<td>5011 Bernie Whitebear Way</td>
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<tr>
<td>WORK SCHEDULE:</td>
<td>PT (weekends and special events)</td>
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<tr>
<td>REPORTS TO:</td>
<td>Facilities Manager</td>
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<tr>
<td>PAY RANGE:</td>
<td>$19.00/Hr.</td>
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JOB PURPOSE: As a member of the facilities team, the Weekend Security and Maintenance staff performs all related duties to assure that Daybreak Star Facility is clean and well maintained, inviting and appealing, structurally safe and sound, and free of health and safety hazards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Ensure waste and recycling areas are clean and well maintained.
- Perform daily schedule of cleaning, including meeting spaces, bathrooms, and common areas of assigned facility and daily cleaning, including empty trash from common areas, offices, meeting rooms and grounds. Re-stock supplies in kitchen, bathrooms and the lounge meeting space.
- Build, support and enhance a positive, productive organizational culture and workplace that demonstrates integrity, honesty, trust, support, and respect.
- Set up tables and chairs according to floorplan.
- Set up sound equipment.
- Excellent customer service during event rentals, assisting rental customers with lighting, emptying garbages, bathroom and sound system issues. etc. Also, insuring rental customers are complying with DBS rules and regulations. Thorough cleaning of DBS building after events.
- Assist Sacred Circle giftshop staff.
- Performs minor carpentry, painting, and plumbing maintenance work.
- Comply with UIATF COVID-19 regulations, including keeping track of capacity, frequently disinfecting high traffic hours, always wearing mask and gloves.
- May be required to work on holidays for special events
- Will be required to work large community events (such as annual Seafair Powwow, Indigenous Peoples Day etc.)
- Accept shipments and deliveries, deliver to appropriate people.
- Clean and restock bathrooms as needed.
- Sweep sidewalks, exterior stairs, and parking lots as needed. Perform snow removal as needed, including, shoveling, sanding/salting, etc.
- Perform general landscaping upkeep. Maintain lawn at all assigned facilities, including mowing raking, removing debris. Attend to plants, flower beds, bushes, and trees. Blowing debris off patios.
• Conduct hourly rounds of facility to detect signs of intrusion and ensure security of doors, windows, and gates.
• Other duties as assigned

QUALIFICATIONS
Experience, Competencies and Education
• An experienced individual with appropriate industry experience, preferably in a non-profit organization providing general maintenance, security, and janitorial services.
• An empathetic and considerate individual with a high level of compassion, exemplary ethical standards, exceptional time management skills, and an appropriate professional image.
• A thorough, thoughtful individual with problem solving ability, good judgment and strong interpersonal skills. A well organized and self-directed individual who is a team player.
• An individual who can relate to people of all socio-economic backgrounds.
• Communicate effectively and professionally with all team members (staff & contractors)
• High School Diploma and three years of experience in building maintenance or an equivalent combination of education and experience.
• Requires at least one year of experience and demonstrated knowledge of Washington State regulations related to maintenance, repair, and safety of commercial and residential facilities.
• Demonstrated experience and comprehension of methods, procedures, equipment, materials and supplies related to the maintenance and repair of commercial and residential facilities.
• Familiarity with various ethnic and cultural groups required.
• Available to work weekends and nights.
• Available to work between 8am-12am
• Must be able to lift 25lbs or more.

Conditions of Employment
• Pass a criminal history background inquiry
• Possess valid Washington Driver’s License

APPLICATION PROCEDURE
Submit application:
Opening Date 8/10/21 within United Indians
Closing Date: When suitable applicant is hired
Compensation: $19 per hour
United Indians of All Tribes Foundation
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United Indians of All Tribes Foundation
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Fax: (206) 282-3640
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