



Daybreak Star Indian Cultural Center
 Post Office Box 99100, Seattle, WA 98139
 Phone: (206) 285-4425 Fax: (206) 282-3640

JOB DESCRIPTION

JOB TITLE:	Peer Advocate		
PROGRAM:	Labateyah Youth Home	FLSA STATUS:	
LOCATION:	9010 13 th Ave N.W.	WORK SCHEDULE:	FT
REPORTS TO:	Youth Home Program Director	PAY RANGE:	\$16.00/Hr.

JOB SUMMARY:

The Youth Advocate works directly with residents ages 18 to 24, in a mentorship role, assisting youth in fulfilling their goals, working toward greater self-sufficiency and obtaining permanent housing. This position reports directly to the Youth Home Director or designee and is responsible for daily management of the home and ensuring weekly routines are maintained in accordance with Labateyah policies and procedures; helping to create a safe, caring and positive environment for change and development. A peer advocate is a currently or formerly homeless youth.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Ensure youth home policies and procedures are consistently followed and ensure safety of residents, youth home and grounds at all times.
- Responsible for assisting residents in the transition to self-sufficiency and permanent housing. Work collaboratively with other staff and outside agencies in engaging youth to participate in the development and follow-through of individualized plans.
- Conduct housekeeping activities, ensure resident rooms are neat and that chores are completed as a part of instructing and assisting with life skills and self-care.
- Provide on-site supervision, while maintaining professional boundaries in providing crisis intervention and counseling to residents. Learn and apply positive youth development and behavior modification techniques, as well as model effective de-escalation and problem-solving skills.
- Provide crisis intervention and referral to services as needed, including cultural resources.
- Assist in facilitating and encouraging participation in resident groups and activities, such as resident council.
- Maintain accurate and timely written documentation in resident files.
- Attend all staff meetings, shift exchanges and resident staffing, providing input as needed.
- Ensure residents make progress in fulfilling personal goals, utilizing youth advocate resource materials and collaborating with other staff.

QUALIFICATIONS:

- High school diploma or GED and experience as a paid worker, intern or volunteer in a social/human services field.
- Possess knowledge of and cultural sensitivity to the needs of Native American/Alaskan Native Youth. Ability to work with diverse populations, specifically the urban Native population, including

knowledge of Native American history, an understanding of the diversity of local American Indian/Alaskan Native community and issues surrounding the Urban Indian experience.

- Demonstrate decision making skills and crisis intervention skills.
- Excellent oral and written communication skills required.
- Applicant must pass a background investigation, including relevant criminal history.
- Possess a valid driver's license.
- Must be confident, quick thinking and enjoy challenges, reliable, trustworthy and team oriented.
- Must have strong personal boundaries and ethics; be a healthy role model and mentor, as well as substance abuse free.

Name _____ Date _____