

Behavioral Health Specialist

United Indians of All Tribes Foundation

JOB TITLE: Behavioral Health Specialist

DEPARTMENT: Labateyah Youth Home

SUPERVISOR: Jenna Gearhart

The United Indians of All Tribes Foundation is a non-profit organization working to provide vital social, cultural and education services to Seattle's American Indian/Alaska Native community.

GENERAL JOB DESCRIPTION

We are seeking a unique individual to provide leadership and support through our WA State Department of Commerce Office of Homeless Youth Prevention and Protection funded Labateyah Youth Home. Candidates must be able to demonstrate experience, skills and commitment to anti-bias and culturally relevant best practices and integrating indigenous knowledge into individual and group counseling to provide effective treatment interventions to facilitate achievement of individually-focused outcomes.

MAJOR DUTIES AND RESPONSIBILITIES

- Support/develop a strength based behavioral level system to reinforce healthy behaviors and reduce negative behaviors of residents;
- Conduct intakes, interviews, screenings and assessments of new and current clients;
- Provide individual and group therapy sessions utilizing strength based techniques;
- Provide crisis intervention as needed;
- Coordinate care of residents with referral sources, family, peers and other organizations involved in the client's care to advance the effectiveness of the treatment plan;
- Assessment of residents needs and progress to develop and modify individual service plans accordingly.

MINOR DUTIES AND RESPONSIBILITIES

- Promote, develop and maintain a safe environment for residents;
- Provide support services around various developmental challenges;
- Ensure appropriate referrals are sent to the appropriate professionals;
- Provide guidance and support around education and other activities for residents to promote positive social skills, independent living skills and healthy peer relationships;
- Participate in team meetings, training and program development.

QUALIFICATIONS FOR THE JOB

Education:

Master's Degree in Counseling, Social Work or related field with minimum 3 years' experience providing counseling services or working in a mental health setting;

Bachelor's Degree in psychology or related behavioral science discipline with minimum 5 years' experience providing counseling services or working in a mental health setting

Experience:

- Knowledge of the principles and practices of the provision of diagnosis and treatment planning;
- Experience working with diverse ethnic, cultural and economic backgrounds;
- Strong client advocacy and empowerment skills;
- Conflict management and resolution skills as they apply to client care issues;
- Knowledge of community resources and referral agencies.

Other:

Strong written, verbal and interpersonal skills;

Knowledge of computers, internet and educationally related software programs;

KEY COMPETENCIES

Creating strong treatment plans.

PHYSICAL REQUIREMENTS

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.