



JOB ANNOUNCEMENT

JOB TITLE:	Behavioral Health Specialist		
PROGRAM:	Labateyah Youth Home	FLSA STATUS:	Non Exempt
LOCATION:	9010 13 th Ave. N.W., Seattle, WA	WORK SCHEDULE:	FT
REPORTS TO:	Youth Home Program Director	PAY RANGE:	\$45,000 min. 18 months +

The United Indians of All Tribes Foundation is a non-profit organization working to provide vital social, cultural and education services to Seattle’s American Indian/Alaska Native community.

We are seeking a unique individual to provide leadership and support through our WA State Department of Commerce Office of Homeless Youth Prevention and Protection funded Labateyah Youth Home. Candidates must be able to demonstrate experience, skills and commitment to anti-bias and culturally relevant best practices and integrating indigenous knowledge into individual and group counseling to provide effective treatment interventions to facilitate achievement of individually-focused outcomes.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Work as a team player to create and maintain a safe and healthy environment.
- Demonstrate the knowledge, competency and skills necessary to meet the needs of clients as well as the administrative skills that meet/exceed best practice standards.
- Promote, develop and maintain a safe environment for clients to enhance their ability to grow physically, socially, emotionally and intellectually.
- Provide support services around various developmental challenges. Ensure appropriate referrals are made to the proper professionals when deemed necessary.
- Provide guidance and support around education and other activities to clients to promote positive social skills, independent living skills and healthy peer relationships.
- Conduct intake, interviews, screenings and assessments of new and current clients.
- Provide individual and group therapy utilizing strength based techniques.
- Provide crises intervention, as needed.
- Document therapy-related activities in accordance with required procedures and ensure confidentiality of all client services.
- Coordinate care of clients with referral sources, family, peers and other organizations involved in the client’s care to advance the effectiveness of the treatment plan.
- Regularly assess the client’s needs and progress to develop and modify individual service plans accordingly.
- Work closely with other staff in developing a strengths-based behavioral level system designed to reinforce healthy behaviors and reduce negative behaviors.
- Attend meetings and participate in committees and provide staff training, as requested by the Youth Home Program Director.
- Demonstrate good judgment, independent thinking, adaptation to new duties and flexibility in a changing environment.
- Participation in professional/cultural development activities.
- Maintain confidentiality in all record keeping and reporting.
- Demonstrates strong interpersonal communication skills.
- May require occasional weeknight and/or weekend hours.
- Other duties, as assigned.

QUALIFICATIONS:

- Master’s Degree in Counseling, Social Work or related field;
- Minimum of three years’ experience with providing counseling services or working in a mental health setting providing support to clients;
- Bachelor’s Degree in psychology or related behavioral science discipline;
- Minimum of five years’ experience with providing counselling services or working in a mental health setting providing support to clients;
- Possess knowledge of the principles and practices of the provision of diagnosis and treatment planning;
- Experience working with diverse ethnic, cultural and economic backgrounds;
- Strong client advocacy and empowerment skills;
- Conflict management and resolution skills as they apply to client care issues;
- Knowledge of community resources and referral agencies;
- Strong written, verbal and interpersonal skills;
- Knowledge of computers, internet and educationally related software programs.
- Pass a criminal history/background check.
- Possess a valid Washington State driver’s license.
- 1st Aid/CPR training.
- Reliable transportation.

AMERICANS WITH DISABILTY SPECIFICATIONS

PHYSICAL ABILITIES: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear; taste or smell. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

WORK ENVIRONMENT: Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is not exposed to weather conditions. The noise level in the work environment is usually moderate.

CONFIDENTIALITY: This position may have knowledge of confidential personal information regarding others. The employee will be required to sign a Confidentiality Agreement.

JOB POSTING DATE: Internal Posting: 01-04-18 External to the Public: 01-10-18 CLOSING DATE: When suitable applicant hired	APPLICATION PROCEDURE: Submit Cover Letter and Resume to: Email: jobs@unitedindians.org
COMPENSATION: Commensurate with experience and qualifications. Plus, excellent benefit package, after 90 days.	APPLICATIONS FOR EMPLOYMENT can be obtained at: Daybreak Star Indian Cultural Center: Human Resources Or click on fillable form: COMPLETED APPLICATION
<i>United Indians of All Tribes Foundation is an Equal Opportunity Employer</i>	SUBMIT APPLICATION TO: jobs@unitedindians.org , Or send to United Indians of All Tribes Foundation Daybreak Star Indian Cultural Center PO Box 99100; Seattle, WA 98139 Fax: (206) 282-3640